

1 PURPOSE

Funded by Health Education England (HEE), the Global Placement Bursaries for Health Partnerships (GPBHP) programme offers micro bursaries to new or established health partnerships to provide opportunities for England's NHS workforce to engage in global health by supporting partners in low- and middle-income countries (LMICs). The Round 1 application stage has now shut, so we are delighted to now launch Round 2. Between both rounds we expect to provide 18 bursaries in total.

[HEE aims to support](#) health partnership activity which enables NHS staff to develop as professionals, supports NHS employers with their staff engagement and organisational development, and play a role in tackling shared global health challenges.

Partnerships have the opportunity to bid for bursaries of up to £5,000 for virtual or in-person volunteering placements. These placements are designed to lay the groundwork for, or to conduct, training and capacity development to LMIC health institutions, while demonstrating benefits back to the NHS (e.g. staff development, engagement and satisfaction, recruitment and retention).

In addition to this general theme, Round 2 is also encouraging health partnerships who focus explicitly on supporting the wellbeing of health workers in the partner institutions. This could include training or activities based around psychological support and may involve extending one partner's successful wellbeing initiative to the other, or trialling something new. THET uses the WHO definition of wellbeing: "A state of complete physical, mental and social wellbeing and not merely the absence of disease or infirmity." A separate category will be available to mark in the application form should you wish to apply to work on wellbeing specifically.

The partnership must be able to show that the volunteer(s) will add value and help achieve outcomes and benefits for the health partnership, and the volunteer(s) themselves. The focus of these bursaries can be on any health theme but must focus on capacity development of LMIC health workers and/or the system within which they work. We wish to encourage the pursuit of bi-directional learning thus, we urge applicants to evaluate the impact of their programmes towards both English and LMIC partners.

A well-tested methodology, Health Partnerships are long-term arrangements between English health institutions and health institutions in LMICs. They aim to improve health services and systems in LMICs through the reciprocal exchange of skills, knowledge and experience. For more details on health partnerships and how to form one, please visit <https://www.thet.org/resources/how-to-form-a-health-partnership/>.

While any partnership that meets the eligibility criteria is welcome to apply, these bursaries are particularly designed to promote opportunities for those who would not usually have the opportunity to engage in global health, such as nurses, midwives, Allied Health Professionals, [individuals with protected characteristics](#) (such as age, disability, gender reassignment etc) and those from low socioeconomic backgrounds. THET also particularly welcomes applications that are led by or include members of the diaspora, or that aim to set up a new health partnership.

2 SIZE AND DURATION

The second round of bursaries will be available from September 2022 and will be time-bound to be completed by the 28th February 2023.

Each bursary can be a maximum of £5,000 in value. Applications will be judged on value for money so please ensure that the size of the bursary adequately reflects the costs involved in supporting global placements, in-person and/or virtual.

Please note the following restrictions:

- Within each round of funding, while Health Partnerships can submit more than one application, THET can only award one grant to each partnership.

- Institutions in multiple partnerships may submit more than one application.
- Unsuccessful applicants from Round 1 may reapply to Round 2.

3 CORE REQUIREMENTS

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- Applications must be made jointly by an English institution and LMIC institution
- Both lead institutions must be one of the following: not-for-profit hospital or other health delivery institution; NHS hospital, Trust or arms-length body; professional association; regulatory body; health education or academic institution; or NGO
- The application must demonstrate that at least one member of the NHS workforce in England will volunteer their time to engage in global health through collaborating with an LMIC health delivery institution
- NHS Volunteers must have clear terms of reference with clear objectives and activities aligned to the partnership or project's aims. These objectives and activities should lead to clear results and generate lessons learnt and good practice.
- NHS Volunteer objectives should be linked to LMIC health workforce and health system development.
- Partnerships must be able to demonstrate relevant processes and policies to support volunteers and provide adequate duty of care.
- The project should demonstrate clear benefit back to the NHS in England

If the core requirements are met, applications will then be judged throughout the application process against the following criteria:

- The bursary is time-bound, and the proposed activities are deliverable by 28th February 2023
- The approach to the project is appropriate and relevant to the local context
- The partnership shows how they will evidence the volunteer's contribution to the project and partnership, as well as their own personal and professional development or the NHS more widely. Please refer to the HEE Toolkit for Evidence for ideas: <https://www.thet.org/resources/toolkit-collection-evidence-knowledge-skills-gained-participation-international-health-project/>. These could include: individual personal development such as improved communication, pedagogical and leadership skills; staff engagement and well-being; and staff recruitment and retention.
- The project demonstrates value for money, and exhibits facets of bi-directional learning
- The project may be conducted in-person but must include virtual elements

4 GRANT HOLDER RESPONSIBILITIES

The UK lead partner will be the contract holder for these bursaries. Their responsibilities are outlined below:

- Signing the volunteer bursary contract with THET
- Receiving bursary funds and managing them in accordance with the contract
- Maintaining financial records
- Reporting on finance and bursary activity to THET, at the end of the project, through a very short narrative report. The report will consist of 3 main sections: project progress, volunteer engagement, and health worker details.
- Ensuring grant finances are audited as part of the institution's annual audit
- Taking responsibility (as laid out in the contract) for all security, insurance and registration matters related to those travelling/working on behalf of the project
- Demonstrating safeguarding compliance, including having or developing a safeguarding policy and ensuring that volunteers have read and will abide by it.
- Please note that all NHS Volunteers must complete a pre and post volunteer questionnaire provided by THET, and will be offered the opportunity to contribute to research on the wellbeing impact of volunteering.

5 FUNDING RESTRICTIONS

BURSARIES WILL FUND:

- Local and international travel and associated costs, e.g. national economy class travel, travel insurance (if not already covered by a central institution policy), accommodation and subsistence. International flights will only be covered for travel of periods over 3 days in order that the project benefits sufficiently from the environmental impact.
- Bank charges for transfer of funds
- Monitoring, evaluation and learning costs related to the volunteer placement
- Communication and meeting costs (refreshments, transport, teleconferencing, video conferencing, etc.)
- Reasonable project and volunteer management staff and admin costs, e.g. recruitment, induction and communications
- Reasonable medical equipment and consumables
- Reasonable digital equipment

BURSARIES WILL NOT FUND:

- Backfill funding for NHS volunteers
- Staff salaries for permanent staff, including any hired as a consequence of the project (but see above with regard to volunteer management and support costs)
- Volunteer per diems
- Entertainment costs
- Costs relating to the delivery of health services
- Sitting allowances (for individuals to attend training)
- First or business class travel
- Capital costs

6 APPLICATION AND SELECTION PROCESS

Please read the below outline for THET's selection process carefully.

Early-July 2022	Call for applications
1 st August 2022	Application submission deadline
Mid-August	Review by selection group and grants awarded
Early September 2022	Contracts issued and signed
15 th September 2022	Grants begin
28 th February 2023	Grants close

Applicants should complete their project outline and budget collaboratively and submit to grants@thet.org by **17:00 (BST) on Monday 1st August 2022**. Applications received after this date will not be considered. If you do not receive an acknowledgement from us within 2 working days, please assume we have not received your application and re-submit.

All information should be included in the body of the project outline and budget. Additional documents or footnotes will not be considered by the selection panel.

Applications will be reviewed by the Programmes Team against the eligibility criteria and grant requirements listed above, and applicants will be informed of the outcome within four weeks of the application deadline.

Project development is a consultative process with THET. Applicants must be willing to engage in this process.