



ToR for Expert Volunteer Support Review and Harmonization of Family Planning and Gender Based Violence

- Project: *Saving Mothers at Delivery* Project – Global Health Partnerships (GHP)(formerly THET) & Ministry of Health and Development (MoHD), Somaliland
- Reporting to: GHP Program Officer
- Duration: up to 5 working days over a period of 5 weeks? (to be completed by July 30th 2025)

A Call for Volunteers

We are looking for two enthusiastic volunteers who are willing to spare a little of their time to support four local consultants working with Global Health Partnership and the Somaliland Ministry of Health Development. The focus will be on reviewing and strengthening training materials related to Family Planning and Gender-Based Violence (GBV).

If you are passionate about contributing to impactful work in these areas, we would love to hear from you! Please email nura@thet.org , or Samiya.Ahmed@thetorg

1. Background
Global Health partnership GHP (formerly THET) works to strengthen local health systems and build a healthier future by working through partnerships between UK and LMIC (Low- and Middle-Income Countries) health institutions to strengthen the health workforce and the system within which it operates. We are a global health organization that has been managing donor funds to deliver Health System Strengthening (HSS) and Human Resources for Health (HRH) programs for over 30 years to ensure everyone, everywhere, has access to quality healthcare.

We run health system and health workforce capacity development programs in Ethiopia, Somalia/Somaliland, Uganda, Zambia, and Myanmar. We work closely with Ministries of Health to ensure our programs respond to local needs and priorities and achieve sustainable impact. With a presence in 10 countries across East and West Africa and South Asia, we can connect with key stakeholders and provide access to information on the ground.

Since early 2021, the Global Health Partnerships (formerly (THET) in collaboration with the Ministry of Health Development (MoHD), supported by the Fraxinus Trust, has implemented a community health programme aimed at reducing maternal and infant mortality in Somaliland. This initiative employs a model that trains Community Based Health Promoters (CBHP) to engage directly with pregnant women, Lactating Mothers and women who have children under 5 within their communities, These CBHPs identify danger signs, encourage timely utilisation of health services, and advocate for equitable access to maternal healthcare. Since 2022, the programme expanded from its initial four sites to ten additional communities through training and deployment of 160



CBHP in total, ensuring continuity in the original areas while promoting equity and enhancing women's roles in health services.

Global Health Partners (GHP), in collaboration with the Ministry of Health and Development (MoHD) in Somaliland, is implementing initiatives to strengthen service delivery in family planning (FP) and gender-based violence (GBV) response. A critical component of these initiatives is ensuring the availability of updated, standardized, and contextually appropriate training materials for primary and community health workers.

Currently, family planning training materials is fragmented and in need of review and harmonization to align with national priorities, international best practices (including WHO guidelines), and the needs of service providers and communities.

This Terms of Reference outlines the role of two expert international volunteers who will provide technical support to Ministry of Health consultants and the GHP programmed team.

2. Objective of the Assignment

To provide expert-level technical support and international perspectives to the local consultants leading the review and harmonization of Family Planning and Gender Based Violence training materials, ensuring alignment with global best practices, quality standards, and relevance to the Somaliland health system.

3. Scope of Work

The expert volunteers will work collaboratively with the local consultants, the Ministry of Health Development, and the GHP team. The role includes the following key support tasks:

Family Planning (FP) Training Support

- Review of FP and GBV training materials and provide expert input to align content with current WHO, UNFPA, and other relevant international guidelines.
- Offer guidance on structuring modules to improve adult learning, inclusivity, and counseling techniques.
- Support the consultants in identifying technical gaps and outdated practices.
- Provide peer-review of the revised FP and GVB curriculum drafts.
- Support the consultants in contextualizing materials for the Somaliland health system.

Capacity Strengthening and Peer Collaboration

- Serve as a technical sounding board for the local consultants throughout the assignment.
- Participate in online technical discussions, and joint planning sessions where possible
- Support quality assurance of the training materials including Training manuals and PPT presentations



4. Methodology

The volunteers will contribute to a participatory and evidence-based review process. Activities will include:

- Remote collaboration with the consultants and GHP team
- Literature and document review (including international toolkits and guidelines)
- Participatory feedback on training manuals and PowerPoint presentations

5. Deliverables (Support Role)

While the volunteers are not directly responsible for producing final deliverables, they will contribute to the quality and content of the following consultant-led outputs:

- Annotated Family Planning and GBV Training Materials
- Revised Family Planning and GBV Curricula.
- Final Training Manuals including PowerPoint slides

6. Required Qualifications and Experience

- Advanced degree in Public Health, Reproductive Health, or related discipline.
- Minimum of 3- 5 years of international experience in FP and GBV programming, curriculum design, and training.
- Deep familiarity with global guidance on FP and GBV (e.g., WHO Family Planning Handbook, UNFPA toolkits).
- Proven experience supporting curriculum development and training material harmonization in low-resource or fragile contexts
- Strong analytical, editorial, and technical writing skills
- Fluency in English required,
- Previous experience in the Horn of Africa or similar settings preferred

7. Duration and Level of Effort

- The assignment is expected to require up to 5 working days per theme over a period of 5 weeks. (to be completed by July 15, 2025)

8. Reporting and Supervision

The expert volunteer will report to the GHP Program Officer and collaborate closely with the local consultant, providing technical feedback and advisory support throughout the assignment.