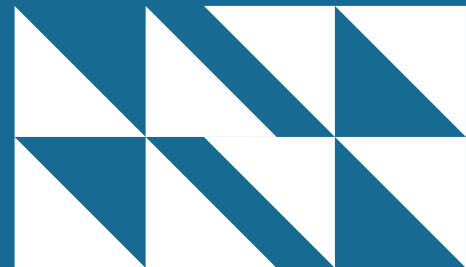




Global Health
Partnerships
FORMERLY THET

We're hiring!

JOB PACK



Thanks for your interest in working at GHP (formerly THET). This job pack provides you with everything you need to know to apply for this role and what it means to work at GHP.

PROGRAMME DIRECTOR, NURSING NOW CHALLENGE



JOIN OUR TEAM!

About the Burdett Trust for Nursing

The Burdett Trust for Nursing is an independent charitable trust named after Sir Henry Burdett KCB, the founder of the Royal National Pension Fund for Nurses (RNPFN). The Trust was set up in 2002 in recognition of the foundation, philosophy and structure of the RNPFN with an endowment from its sale. Nurses, midwives and the allied health professions make up the majority of the healthcare workforce and play a pivotal role in direct care to patients. The Trust makes grants in support of nurse-led projects, using its funds to empower nurses and make significant improvements to the patient care environment.

Read more about the Trust on our website <https://www.btfn.org.uk/about-us/>

The Trust does not employ staff directly and so we have an agreement whereby the Nursing Now Challenge team is hosted by Global Health Partnerships.

About Global Health Partnerships GHP

GHP is a global health charity working in partnership with governments, health institutions, and international bodies to train health workers and strengthen health systems across 31 countries. We do this through grants management and capacity building, alongside research, convening and advocacy towards the goal of Universal Health Coverage. At the centre of our approach, is the model of Health Partnerships, long-term relationships between UK and LMIC health institutions, which improve health services through the reciprocal exchange of skills, knowledge, and experience. At the heart of our work is the vision of a world where everyone has access to healthcare.





JOB SPECIFICATION

Hours	15 hours per week
Salary	Secondment
Location	Home based
Reports to	Chief Executive, Burdett Trust for Nursing
Responsible for	Leading the Nursing Now Challenge Programme
Duration	14 months with review





THE TEAM AND ROLE OVERVIEW

The Nursing Now Challenge grew out of the extraordinary Nursing Now campaign and the Nightingale Challenge. The Nursing Now Challenge purpose was to raise the profile of nurses and midwives globally and to strengthen population health. Nightingale Challenge was a leadership development component of NNC. The year of the nurse and the midwife was as a result of NNC. It's because of NNC that there was an International Year of the Nurse. The campaign exceeded all expectations, and its legacy is a thriving network which works with health employers, universities and colleges, as well as individuals around the world.

The Programme Director will lead and manage a small but perfectly formed team including a Director of External Relations and a Membership and CRM Administrator. This is a hugely influential national and global role, championing leadership development opportunities for student and early career nurses and midwives around the world, working collectively with the Burdett Trust for Nursing, the Advisory Board of global leaders and the Challengers Committee of early career nurses and midwives.

Three things to be excited about:

- Being inspired by the energy, wisdom and commitment of early career nurses and midwives across continents.
- Working with experts from across the globe to progress the UN Sustainable Development Goals SDGs and the recommendations of the State of The World's Nursing Report 2025.
- An opportunity to co-create transformational leadership development opportunities to empower a new generation of global nursing and midwifery leaders.



PURPOSE

This is a senior position that will provide overall lead for the Nursing Now Challenge. The Programme Director will be expected to focus on four key areas that will be effective in developing and strengthening the Nursing Now Challenge:

- Strategic partnerships
- Global stakeholder engagement
- Growth and sustainability of a global network of early career nurses, midwives and students
- Co-creation of an inspiring online programme of development for early career nurses midwives and students

You can read more about the Nursing Now Challenge <https://www.nursingnow.org/>

The Nursing Now Challenge is a programme of the Burdett Trust for Nursing.



MAIN RESPONSIBILITIES

The Programme Director will be expected to:

1. Develop meaningful relationships with the Challengers Committee, recognising cultural differences and empowering them in their leadership roles within the network.
2. Forge and maintain strong relationships with national and global nursing stakeholders, including but not limited to ICN; WHO HQ and WHO Regional Offices, Council of Deans, Consortium of Universities for Global Health and WHO Collaborating Centres in Nursing to create sustainable networks of nurses and nurse researchers.
3. Present and prepare papers with the team for the Nursing Now Advisory Board.
4. Collaborate and liaise with the staff and trustees of the Burdett Trust for Nursing and Global Health Partnerships.
5. Provide operational management of the team currently a Director of External Relations and a Membership and CRM Administrator.



ROLE SPECIFICATION

Person specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Registration with NMC as a nurse or midwife• A master's degree in nursing or a relevant discipline	<ul style="list-style-type: none">• Phd or MBA
Experience	<ul style="list-style-type: none">• A proven track record in facilitating transformational development for nursing and midwifery leaders.• Working internationally, engaging with national nursing leaders across WHO Regions.• Working successfully with high level stakeholders e.g. Ministers, CEOs, University Deans, Heads of Nursing & Midwifery.• Inspiring early career nurses, midwives and students.• Managing staff, leaving them feeling motivated, supported and valued.	<ul style="list-style-type: none">• Published original research or quality improvement with impact.• Leading work to support implementation of the Sustainable Development Goals (SDGs).
Knowledge	<ul style="list-style-type: none">• Good understanding of international nursing and midwifery policy in particular key policy documents from WHO and ICN.•	An understanding of wider global health issues, organisations and their relationships.





ROLE SPECIFICATION

Person specification	Essential	Desirable
Skills & Abilities	<ul style="list-style-type: none">• Creates psychologically safe spaces online which enable nurses and midwives from across nations to step in with confidence.• Demonstrates intercultural competence – understanding, appreciating, and respecting values, attitudes, beliefs, and mores that differ across cultures.• Forms trusting relationships rapidly, exceeding expectations by delivering what is agreed.• Inspires others through modelling person centred communication and speaking from the heart.	Fluency in a language in addition to English
Values	<ul style="list-style-type: none">• Strong commitment to Nursing Now Challenge vision and values.• Committed to inclusion, and equity.• Acts with integrity and openness.• Flexible and adaptable• Willingness to travel and be away from home for several nights at a time.	





PROGRAMME DIRECTOR, NURSING NOW CHALLENGE

How to apply:

If this opportunity appeals to you, then please apply by following this [link](#) by midday on 29th September.

For an informal conversation with Clare Cable, Chief Executive of the Burdett Trust for Nursing, please contact Zoe.Amasanti@rathbones.com

To apply please send a brief CV and a covering letter addressed to Dame Christine Beasley, Chair of the NNC Advisory Board setting out how your skills and experience match the person specification, with examples of impact. This should be sent to jobs@thet.org.

If you are shortlisted, interviews will be held in London on 14th October 2025.

BTFN and GHP reserve the right to close applications early should a large volume of applications be received. Applicants are advised to apply early to avoid disappointment.

This post is UK based. Non-EC nationals will require current and valid permission to work in the UK